

VOTING UNIT- For Certain Employees of- Pro Labor II, Inc.

**EMPLOYEES ELIGIBLE TO VOTE:** All full-time and regular part-time construction laborers employed by Pro Labor II, Inc. at the International Monetary Fund facility currently located at 700 19th Street, NW, Washington, D.C., including demolition and asbestos removal workers, who were employed by the Employer during the payroll period ending May 22, 2015.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.



**EMPLOYEES NOT ELIGIBLE TO VOTE:** Office clericals, professionals, confidential employees, managerial employees, guards, and supervisors as defined by the Act.

DATE, TIME, AND PLACE OF ELECTION

This election will be conducted by United States Mail for all eligible employees. At 4:45 P.M. on Friday, June 19, 2015, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Building, Tower II, 100 S. Charles St., 6<sup>th</sup> Floor, Baltimore, MD 21209. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Friday, June 26, 2015, should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2822.

All mail ballots will be commingled and counted at the Baltimore Regional Office on Friday, July 10, 2015, at 2:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional de Relaciones del Trabajo 05-RC-149858</p>	
<p>OFFICIAL SECRET BALLOT BOLETA SECRETA OFICIAL For certain employees of Para ciertos empleados de PRO LABOR II, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by the ¿Desea usted ser representado para fines de negociación colectiva por CONSTRUCTION AND MASTER LABORERS' LOCAL UNION 11, AFFILIATED WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU ELECCIÓN</p>		
<p>YES SI</p> <div></div>		<p>NO NO</p> <div></div>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA BOLETA. Vea las instrucciones adjuntas.</p>		
<p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		
<p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la boleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		